



UFCW LOCAL 135
a **VOICE** for working America

APPLICATION TO BECOME A SPUR: SPECIAL PROJECT UNION REPRESENTATIVE

A SPUR is a member of the union that is brought on temporarily for special projects. The SPUR program enables our union to train members in the processes of day-to-day unionism. The assignment is for a 3-month term and can be renewed for up to one year. If not renewed or hired on full time by the union, the member returns back to their company to the same position they were at with all seniority and benefits intact.

SPURs are expected to work various hours, days, and overtime while on assignment, as well as travel, possibly even out of state, whenever and wherever there is a need. SPURs will be involved in various projects undertaken by UFCW, including organizing workers in numerous fields including cannabis and manufacturing, as well as participate in union activism and pro-labor politics. The hands-on training allows for SPURs to learn as they work, giving them the knowledge and skills to possibly transition into a full-time career in the labor movement.

If interested in becoming a SPUR, please fill out the application below.

Full Name _____ Date _____

Street Address _____ City _____ State _____ Zip Code _____

Mobile Phone Number _____ Email Address _____

What languages do you speak fluently? _____

List any skills or abilities that may help you qualify for the SPUR position: _____

What is your work availability if offered a SPUR position? _____

How do you feel about your union, UFCW Local 135? _____

Why do you feel you are the best candidate for a SPUR position? _____

What can you contribute to the labor movement? _____

Anything else you would like to add about yourself? _____

EDUCATION

Education Level	School Name	Course of Study	Graduate	Type of Degree
High School		XXXXXXXXXXXXXXXXXXXXXXX	Yes / No	
Trade School			Yes / No	
College/University			Yes / No	
Graduate School			Yes / No	

EMPLOYMENT RECORD

Start with most recent job.

Employer _____	Address _____
Telephone _____	Name of Supervisor _____
Worked from _____	until _____
Job Title _____	Job Description _____
Reason for Leaving _____	

Employer _____	Address _____
Telephone _____	Name of Supervisor _____
Worked from _____	until _____
Job Title _____	Job Description _____
Reason for Leaving _____	

PERSONAL REFERENCES

First and Last Name	Relationship	Telephone Number

I certify that all information I have provided in order to apply for and secure a SPUR position with UFCW Local 135 is true, complete, and correct. I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to eliminate me from further consideration, or (ii) may result in my immediate discharge from UFCW Local 135's service, whenever discovered. By submitting this application, the applicant authorizes UFCW Local 135 to contact the supervisors and personal references mentioned above. Applicants with disabilities may be entitled to a reasonable accommodation in completing this application. Please inform a UFCW Local 135 personnel representative if you need assistance completing any forms or to otherwise participate in the application process. I also understand that this application remains current for only one (1) year.

Signature of Applicant _____ Date _____