

Food 4 Less Wages

Meat Cutters & Apprentices	30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 6 months	\$11.50	\$11.50	\$11.50	\$12.20	\$12.20	\$13.20
Next 6 months	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.30
Next 6 months	\$14.50	\$14.50	\$14.50	\$14.50	\$14.50	\$14.50
Next 6 months	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
Thereafter	\$20.78	\$20.78	\$21.08	\$21.08	\$21.33	\$21.33

APC Clerk	APC Clerk 30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 900 hours	\$10.70	\$11.20	\$11.20	\$12.20	\$12.20	\$13.20
Next 900 hours	\$10.80	\$11.30	\$11.30	\$12.30	\$12.30	\$13.30
Next 900 hours	\$10.90	\$11.40	\$11.40	\$12.40	\$12.40	\$13.40
Next 900 hours	\$11.00	\$11.50	\$11.50	\$12.50	\$12.50	\$13.50
Next 900 hours	\$11.10	\$11.60	\$11.60	\$12.60	\$12.60	\$13.60
Next 900 hours	\$11.20	\$11.70	\$11.70	\$12.70	\$12.70	\$13.70
Next 900 hours	\$11.30	\$11.80	\$11.80	\$12.80	\$12.80	\$13.80
Next 800 hours	\$11.40	\$11.90	\$11.90	\$12.90	\$12.90	\$13.90
Next 700 hours	\$11.50	\$12.60	\$12.60	\$13.00	\$13.00	\$14.00
Next 700 hours	\$12.60	\$13.40	\$13.40	\$13.40	\$13.40	\$14.10
Next 700 hours	\$13.40	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
Next 900 hours	\$14.20	\$15.20	\$15.20	\$15.20	\$15.20	\$15.20
Thereafter	\$17.90	\$17.90	\$18.20	\$18.20	\$18.45	\$18.45

Grandfather Warehouse Clerk	30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
Next 800 hours	\$13.60	\$13.60	\$13.60	\$13.60	\$13.60	\$13.60
Next 800 hours	\$14.65	\$14.65	\$14.65	\$14.65	\$14.65	\$14.65
Next 600 hours	\$15.25	\$15.25	\$15.25	\$15.25	\$15.25	\$15.25
Next 600 hours	\$16.45	\$16.45	\$16.45	\$16.45	\$16.45	\$16.45
Thereafter	\$19.56	\$19.56	\$19.86	\$19.86	\$20.11	\$20.11

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Meat/Service Clerks

	New Service Clerk 30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 600 hours	\$10.70	\$11.20	\$11.20	\$12.20	\$12.20	\$13.20
Next 1,000 hours	\$10.80	\$11.30	\$11.30	\$12.30	\$12.30	\$13.30
Next 1,000 hours	\$10.90	\$11.40	\$11.40	\$12.40	\$12.40	\$13.40
Next 800 hours	\$11.00	\$11.50	\$11.50	\$12.50	\$12.50	\$13.50
Next 800 hours	\$11.10	\$11.60	\$11.60	\$12.60	\$12.60	\$13.60
Next 800 hours	\$11.20	\$11.70	\$11.70	\$12.70	\$12.70	\$13.70
Next 800 hours	\$11.30	\$11.80	\$11.80	\$12.80	\$12.80	\$13.80
Next 800 hours	\$11.40	\$11.90	\$11.90	\$12.90	\$12.90	\$13.90
Next 800 hours	\$11.50	\$12.00	\$12.00	\$13.00	\$13.00	\$14.00
Next 800 hours	\$12.00	\$12.10	\$12.10	\$13.10	\$13.10	\$14.10
Next 800 hours	\$12.50	\$12.50	\$12.50	\$13.20	\$13.20	\$14.20
Next 800 hours	\$13.00	\$13.00	\$13.00	\$13.30	\$13.30	\$14.30
Thereafter	\$16.07	\$16.07	\$16.37	\$16.37	\$16.62	\$16.62

Meat Clerk	New Service Clerk 30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 600 hours	\$10.70	\$11.20	\$11.20	\$12.20	\$12.20	\$13.20
Next 1,000 hours	\$10.80	\$11.30	\$11.30	\$12.30	\$12.30	\$13.30
Next 1,000 hours	\$10.90	\$11.40	\$11.40	\$12.40	\$12.40	\$13.40
Next 800 hours	\$11.00	\$11.50	\$11.50	\$12.50	\$12.50	\$13.50
Next 800 hours	\$11.10	\$11.60	\$11.60	\$12.60	\$12.60	\$13.60
Next 800 hours	\$11.20	\$11.70	\$11.70	\$12.70	\$12.70	\$13.70
Next 800 hours	\$11.30	\$11.80	\$11.80	\$12.80	\$12.80	\$13.80
Next 800 hours	\$11.40	\$11.90	\$11.90	\$12.90	\$12.90	\$13.90
Next 800 hours	\$11.50	\$12.00	\$12.00	\$13.00	\$13.00	\$14.00
Next 800 hours	\$12.00	\$12.10	\$12.10	\$13.10	\$13.10	\$14.10
Next 800 hours	\$12.50	\$12.50	\$12.50	\$13.20	\$13.20	\$14.20
Next 800 hours	\$13.00	\$13.00	\$13.00	\$13.30	\$13.30	\$14.30
Thereafter	\$16.07	\$16.07	\$16.37	\$16.37	\$16.62	\$16.62

Utility Clerks	30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 700 hours	\$10.60	\$11.10	\$11.10	\$12.10	\$12.10	\$13.10
Next 700 hours	\$10.70	\$11.20	\$11.20	\$12.20	\$12.20	\$13.20
Next 700 hours	\$10.80	\$11.30	\$11.30	\$12.30	\$12.30	\$13.30
Experienced Rate	\$10.90	\$11.40	\$11.40	\$12.40	\$12.40	\$13.40

Fuel Clerks	30 Days After Ratification	1/1/18	6/4/18	1/1/19	6/3/19	1/1/20
First 800 hours	\$10.70	\$11.20	\$11.20	\$12.20	\$12.20	\$13.20
Next 800 hours	\$10.80	\$11.30	\$11.30	\$12.30	\$12.30	\$13.30
Next 1,000 hours	\$10.90	\$11.40	\$11.40	\$12.40	\$12.40	\$13.40
Experienced Rate	\$11.30	\$11.50	\$11.80	\$12.50	\$12.75	\$13.50