



March 20, 2007

Dear Ralphs, Vons, Stater Bros. and Gelsons Members:

After more than 2 months of bargaining with Albertsons, Ralphs and Vons:

- they refuse to eliminate the two tier wage structure;
- they refuse to improve health benefits; and
- they refuse to grant respectable wage increases.

Earlier this year both Stater Bros. and Gelsons negotiated new agreements with the UFCW that provided for the elimination of the two tier wage system, provided for substantial wage increases and committed to paying sufficient money to make vital improvements in your medical plan.

These contracts were ratified by overwhelming majorities of both Stater Bros. and Gelsons members. These contracts went into effect on March 5, 2007 and the employees have already begun receiving their wage increases . . . ending almost 5 years of stagnant wages for our most senior members.

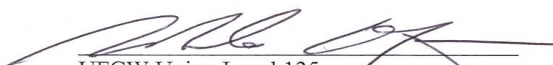
Although we have another contract extension, it is now necessary to demonstrate our resolve to the 3 major Employers. Consistent with the bargaining strategy of all local unions this year, we are beginning the process by taking a strike vote of our Albertsons members. All local unions have scheduled mandatory meetings for March 25, 2007, to vote the membership to authorize the chief executive officer to call a strike, if necessary against Albertsons.


This vote with our Albertsons members is necessary to send a strong message to all 3 Employers that you deserve and are entitled to a fair contract and that you will accept nothing less. **Only a strong strike vote will convince your Employer to make a fair contract offer.**

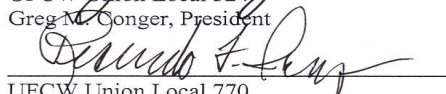
Although we are only voting Albertsons at this time, it is imperative that everyone understands the importance of this critical vote. Ralphs and Vons members may be asked to provide a similar strike authorization at a later date and all Food and Meat division members should be prepared to assist in this effort to secure a fair contract – “YOU DESERVE NOTHING LESS”.

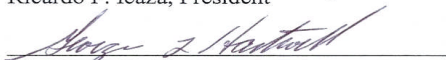
With the support of all UFCW members, we will succeed in returning to the bargaining table with a demonstration of solidarity and conviction.

In solidarity, for a more secure future,



UFCW Union Local 135
Mickey Kasparian, President

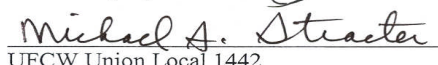

UFCW Union Local 324
Greg M. Conger, President


UFCW Union Local 770
Ricardo F. Icaza, President


UFCW Union Local 1036
George L. Hartwell, President


UFCW Union Local 1167
Bill Lathrop, President


UFCW Union Local 1428
Connie Leyva, President


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Michael A. Straeter, President